

Annual Report

Uday Social Development Society

April 1st, 2013 -March 31st, 2014

Introduction

In order to contribute towards the nation building, efforts are carried out through 6 social work project of Uday Social Development Society: namely Uday Slum Development Project Bhopal, IDWS (Indore Domestic Workers' Solidarity), Community Developments Project Badi Dhamini, CDP Sirpur, CDP Aulia and CDP Dharampuri. The main activities are Women Empowerment, Integral Child Development, Improving the functioning of local self Governance, Environment Protection, Linking the communities to the Govt. Schemes, Skill trainings to the youth and Awareness Programs on various issues. Presently Uday reaches out to 45,342 population through 6 centres, working in 24 villages and 18 wards in urban areas (107 slums). Following are the activities conducted from April 2013 to March 2014 at six units of Uday.

Head office

Legal Requirements

As a registered society, Uday has to meet certain legal requirements. Annual returns to the registrar, queries from the Income Tax Office and Submission of files to various Govt. offices are some of the works involved. A Review of the office files & Document maintained regarding Registered Society, Finance, Reporting and Documentation by Fr. Jacob was done in November 2013. It was found that 70% of the filing works are accurate and complete. The team at the Head office shall strive towards completing the rest of the works and need to continue to keep up the requirements. Project wise account maintenance, finance management, Reporting and documentation both in Hindi and English with translation are also done.

In order to be accountable and transparent, the office regularly arranges Governing Body Meeting and AGM of the Uday Society.

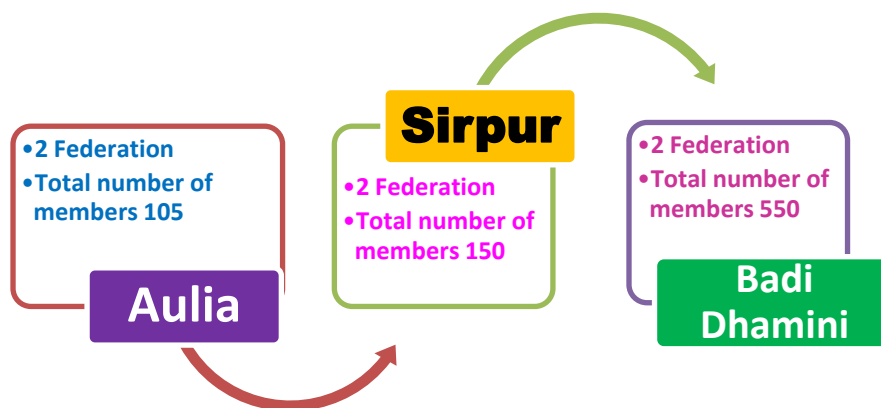
Professionalism & Efficacy

The 6 units of Uday are supported with direction and professional guidance when needed especially in the rural ministries. Project wise Planning, Monitoring, Evaluation, Quarterly visits to the units, arranging capacity building trainings to the team and reporting are other activities

in the Office. Quarterly Review - Visits to the 6 units and planning were conducted in the month of August at IDWS, Sirpur, Aulia & Badi Dhamini, Dharampuri and Uday Slum Development Project (October). IBC (Italian Bishops Conference) Annual Planning and Budgeting for the year 2013-2014 (April 2013) with Srs. Nirmala, Anna and Viji at Bhopal was arranged.

Training for the project personnel

Training on Federation was conducted by the Head Office for 16 IBC Project personnel and selected leaders of SHGs (Aulia, Sirpur & Badi Dhamini) by Samavesh organization. The training has helped the team to awaken the community to be organized and as per the target by March 2014, all the 3 units have formed 2 Federation each from SHGs. After the formation majority of the community development works is been undertaken by the Federation with close accompaniment of the project personnel.



Resource mobilization & Networking

The office continues working for the Resource mobilization. Through various projects, the office has raised Rs. 36,30,000/- (includes both ongoing & new projects) both for Uday & as well as the Parental organization, PASS. In the coming year, the office aims to tap the CSR provision available for the developmental works of the less privileged. Networking and Collaboration with various Govt. and NGOs help the Society to meet its purpose. To name some of them-Women & Child Welfare Department, Labour Welfare, Municipality, Panchayaths & Blocks, Forest Dept, Police, media, NGOs etc.

SHG programs at a glance

The doorways to the communities are through CBOs (Community Based Organizations) and the total number of SHGs is 148 comprising of 1467 women. From these, 41 groups got loan from the bank, Rs.23,26,000/- (Aulia Rs.2,11,000/-, Sirpur Rs.1,40,000/-, Badi Dhamini Rs.3,30,000/-

& Slum Project Rs.16,45,000 Bhopal for the purpose of education of children, farming, construction of houses & toilets, animal husbandry, vegetable stall, shops for rent items. These have resulted in improving the family income leading towards better standard of living.

SHG Details					
Total SHGs					
Aulia	Badi Dhamini	Sirpur	Dharampuri	Bhopal	IDWS
37 - 381 members	25 - 262 members	39- 423 members	5 SHGs - 50 members	34 288 members	8 - 63 members
(April 2013- March 2014)					
13 SHGs - 132 members	5 SHGs - 50 members	12 SGHs - 128 members	5 SHGs - 50 members	5 - 52 members	No new groups

Other programs

National workshop and planning meetings were organized through VIVAT INDIA INTERNATIONAL. Classes on JPIC, VIVAT was imparted to the training group.

Uday carries out the all its programs through 6 units. The names of the units and the activities are given below.

1. Community Development Project Dharampuri

-One adolescent group is formed with 12 girls. They are accompanied very closely to guide them for a better future.

- Pensions have been sanctioned by the Govt. to 2 widows and 5 senior citizens
- 8 girls completed the 3 months basic computer training and new batch has started already

-Two girls attended 21 days of training in tailoring in NHDC Khandwa. One girl has purchased a machine to continue her practice at home so that she can be self reliant.

- This year 5 new SHGs have been formed out of which 2 are functioning properly, there are 20 members at present, other members have left because of lack of faith among the members -
Training on RTI was given where 40 members participated in the program,

-2 RTI were given due to which one woman got ration card which was pending for a long time.

-Women's day observed in which 52 people participated where women came to know about their worth, value of their life as women.

-Sewing centre and computer centre have been started in Dharampuri, Patara, Kaudi Kheda, Petiya, Sarai.

-Awareness programs were conducted on Govt. Schemes, HIV/AIDS and Women empowerment in which 150 people participated. People became more aware about these issues.

- 65 women participated in Gram Sabha

2. Uday Slum Development Project Bhopal

The project supports the urban community by linking them with Govt. schemes. Therefore with people's participation the project becomes sustainable especially when the Right Based Approach is adopted instead of charity mode. Through RTI, Public Hearing (Jan Sunvai), the following are the provisions availed to the community.

- ❖ 6 women received Rs. 8000 each to repair their houses which were burnt in a calamity.
- ❖ Widow pension for a woman - Rs.150 per month
- ❖ 2 women got Janshree Bima - Rs.30, 000 each.
- ❖ Through RTI, 10 waste containers are placed in the areas so that proper waste management takes place and also Training on RTI was given to the members of federation, after the training they gave RTI for hand pump.

The project undertakes many works in Collaboration and Networking with other organizations. 6 health camps were conducted with the support of BHABHA Collage and Govt. hospital in which 317 women took part and gained information about holistic health, were one TB patient have been found, he has been give medicine for the treatment. 5 women attended workshop on Gender organized by Bachpan NGO

-Indore Domestic Workers' Solidarity and Uday Slum Project work continue work in coordination. 2 Awareness program on domestic workers and child labour were conducted, 86 domestic workers and other women were participated, 40 domestic workers are added in union

-6 SHG has got the loan of Rs.7,55,000.000/- and from this money, 10 members have started IGA on computer center, cement mixer machine, Stationary, Groceries, share shop, mechanic kit, scenting items, Home-made masala shop, marble scraping machine, stitching cloths, treatment and 10 members have extended their work

- 9 trainings program were conducted on Federation, IGA, Leadership and management of SHG group, computer, Beauty Parlor in which 184 women participated.

-On Women's day celebration, 230 women participated & they came to know about their rights.

-A library is set in the Slum Project Center so that the children have access to reading and studies

- One adolescent group is formed with 13 girls. Through different workshops they learn about importance of education, government schemes, health education and they are motivated to be agents of change in their own areas.

- This year 27 children have taken admission in the pre primary school out of which 25 children come regularly. The children are able to identify alphabets, come to the class neat and clean and few are able to speak in the class.

- 59 children attend tuition classes out of which 36 are dropout children from Dholak basti out of which 5-8 children are able to recognize the alphabets. 4 children have filled the form for 10th and 12th examination.

-10 primary class children have given the examination out of which 4 children had got admission in St. Raphael Co-Ed School.

-53 ration card and 3 pension card forms have been filled.

-Planning was done by the Bachpan organization on the problems of the poor people

-X-Mas was celebrated with 75 senior citizens

-Rally was conducted for the relief on the occasion of Bhopal Gas Tragedy

The Slum Development Project has initiated new programs for the children during this year supported by NCF (National Children's FUND). They are:

1. Center for Dropout children and Child Labourers (62 children)
2. Center for school going children (53 children).

3. IDWS (Indore Domestic Workers' Solidarity)

- 5720 women are registered at IDWS and 1598 are enrolled in Union
- 22 Case Studies has been done by the animators related to Domestic Violence, heart operation, delivery scheme, pension, issues related to children, salary of the domestic workers etc.
- 66 Union training programs were conducted on record keeping of the events, benefits of the union Identity Card, where 3, 843 women were participated in the program and 650 DWs have joined the union has received the id card.
- 227 programs at different times were conducted for Domestic Workers (DW) to create awareness and improve their skills. 12,712 of them participated on Govt. Schemes, ILO convention, Minimum Wages and Social Welfare Board. These programs helped the DW to be organized, communication skills, leadership and encouraged them to take initiative in case of any abuse occurs with them or other Domestic Workers.

Various Govt. schemes availed to the Domestic Workers

Janshree Bima	Indira Gandhi Pension Scheme	Social Security schemes	Chief Minister's Urban Domestic Workers Scheme	Din Dayal Yojna	Voter ID cards	Adhar card	Cast Certificate	Labour Dairy for marriage of a DW's daughter
300 DW -in the process	19 DW	7 DW	276 DW	Rs.1, 25,000 for Medical treatment for the husband of a DW	25 DW	40 DW	3 DW	Rs.15, 000 & 2 women got Rs. 5000/- during Pregnancy

This year from April, 2013 Child Welfare Program has been initiated to educate, motivate and to bring confidence in them. 6 groups are formed with 247 children and office bearers are also elected the group; President, Vice- President and a Treasurer. In the educational supportive programs for children of the DW has shown improved result in their studies. 3 boys have scored 70% marks in their examination. Under Right to Education Act, 3 children are getting benefits of free education and two students are receiving Rs.2, 300/- scholarships under Labour diary.

The DWs often persuade the Govt. for their rights and especially for the Ratification of ILO convention and minimum wages through protests & signature Campion. With these types of activities, IDWS gets sufficient Media support from both print and electronic media. The DW workers are encouraged to speak out about the violence faced, their rights and opinions about election etc. are in the news columns. Various programs are organized through Networking and collaboration.

8 Signature Campaign was conducted to demand, better Wage and working conditions, 250 people supported the Signature campaign

SOCIAL SECURITY

S. N.	Name of the scheme/s	No. of DWs applied	No of DWs benefited
1.	Ladli Laxmi Yojna	2	2
2.	Chief Minister Domestic Worker Scheme (amount received for delivery)	3	2
3.	Women and Children Development Scheme (differently abled children)	2	1

Some of the other activities conducted for the empowerment of IDWS are:-

SL.No.	Activity	Result
1	Leaders' training -85	improved self-confidence,
2	Lobbying and Advocacy	19

OTHER EVENTS:

- Observing Anti Child Labor day
- Celebrating Day of hope with children
- Conducted Medical camp
- Press conferences were held
- General Boarding Meeting-200 DW

4. Aulia, Sirpur & Badi Dhamini

The project named "Empowerment of Women and Holistic Development of Children in 17 Villages of Khandwa and Jhabua Districts of Madhya Pradesh" (Aulia, Badi Dhamini & Sirpur) is in its second year and the priority groups are women, children and the community. The project is in progress with various programs towards the community development.

Through a residential training conducted in Aulia, 49 SHG leaders learnt to maintain accounts & and are able to keep the minutes of the group discussion and transaction. The staffs in all 3 units constantly accompany the groups and 203 SHG women (Aulia-160, Badi Dahamini-29, Sirpur-14) have learned to sign.

Women Empowerment

1260 women (Aulia-47, Badi Dahamini-925, Sirpur-288) from SHGs were motivated to attend Gram Sabha and 24 applications were given during the meeting for stop dam and PDS, toilet, hand pump, CC road, electricity, ICDS center, fishery, community hall and water facilities out of 24 application 6 are sanctioned and others are in the process. Since Gram sabhas were not conducted as it should be, people were distressed in Sirpur village. Sona Bai, an active SHG member took the lead to invite the CEO of Khalwa Block for Gram Sabha. During the meeting, 58 women who were present there requested to provide water facilities in the village and he decided to give Rs.1, 00,000 for the developmental works of Sirpur.

The amount of Rs.15, 000 were given to 3 SHGs (1 from Bhagawa & 2 from Saliya) for their good effort & performance towards report maintenance, regular meetings and also for their own signature instead of thump print.

Almost 57 women have started income generation activity in goat rearing, music band, vegetable stall, buffalos, tails machine, tea stall, coconut, instant stick, Buffalo, buying and selling animals, stitching cloths, cloth shop, hotel, selling cow dung which has increased the standard of living in the society, therefore due to economic development of the people the number of dropout have reduced.

Due to continuous complain by SHG members from Badi Dhamini village, the Secretary was suspended earlier due to corruption issues. But he paid the required amount to the higher office to take him back to the office. Women complained about him once again to the Collector and she took strict action by dismissing him from the post in the month of May 2013. 3 RTI was given in Sirpur to get information for the damaged road of Ward no. 6 & 11, building house and some information about the Panchayath. Since Gram sabha did not take place in Badi Dhamini on 14th April 2013, the staff along with women went to collector office on 15th and the next day CEO came to the village 3 hand-pumps were installed in Badi dhamni-2 and Mojal-1

With these results found in the communities, we can say that empowering women can bring about changes and they could be catalyst for social transform and work towards development

Integral Development of Children

Holding Summer Camp for children has strongly motivated them to have interest in studies, develop communication skill and they are aware about child rights; right to live, right to education etc. and this year 248 children (Aulia-155 Badi Dhamini-43, Sirpur-50) participated in the event. As a result 47 Dropouts and 25 children irregular to school started to go to school

4213 children participated in the Children's Day and the Girl Child Day (Aulia-3500, Badi Dhamini-60, and Sirpur-653). Among these children, there were also drop out children. This year 3 new Adolescent groups were formed, 174 Adolescent girls participated in the workshop in which they learnt about the personal health & hygiene, leadership quality and their identity in the society and the girls have decided not to get married before 18.

Activities are taken to collaborate with Govt. institutions such as ICDS (Integrated Child Development Schemes) centers and Govt. schools. List of monitoring committees- SMC & MSS (School Management Committee, Matru Sahayogini Samiti) of these institutions are collected and in the following months, training will be given to these members. 92 selected teachers and headmasters of Govt. schools participated in one day workshop. They learnt about new techniques of teaching and many of them have started going to school regularly and on time.

Improving Local Self Governance

Conscientizing the community is one of the major activities in all the projects. From Aulia 197 women participated in a seminar which helped the members build their confidence and the resource person Mrs. Kala Bai encouraged them to voice out in the Gram Sabha. 11 Street plays were conducted on MNREGA (Mahatma Gandhi National Rural Employment Guarantee Act) ICDS, SMC and PDS (Public Distribution System). About 4010 people from 11 villages watched the play and around 5255 pamphlets were distributed from which they became aware about the provisions from the Govt. and their schemes It is found that after the awareness program and distribution of IEC materials, PDS Shops are opened thrice in a week in the villages.

Other activities

3700 plants (Aulia-200, Badi Dhamini-3500,) were distributed in the villages in which 1700 plants were given from the Forest department and 2000 were purchased by people themselves in Badi Dhamini. Medical camp was conducted in 2 villages of Aulia, 55 people have taken the benefit of it

42 Youth are given opportunities to provide them with job oriented training such as tailoring, computer class, and 8 drop out girls in Sirpur were prepared for 8th class exam and only one girl passed the exam. This year 19 girls have taken admission in the Multi Skill Training at Sirpur.

Challenges/ difficulties faced in all the units

1. The community is yet to own the issues and take steps to solve. Many of them are not even aware that it is a problem.
2. Women and children are the best groups to bring changes in the community. More programs could not be conducted to awaken them.

3. Lack of cooperation from the Govt.
4. Lack of job opportunities after the trainings
5. Threats faced
6. Frequent staff change
7. Bribe asked by the Govt. depts
8. Media allegation

Conclusion & Acknowledgement

The focus of the program conducted in all the units was developing leadership and decision making capacity of the people to take full responsibility of planning and implementation of development activities. In this scenario, the effort being done by Uday Social Development Society is vital especially in the areas of improving governance, poverty alleviation, community development, capacity building of the community, integral development of children, health, nutrition etc. These programs directly support the community towards empowerment and dignity of every individual.

Uday team gratefully recalls the support rendered by various agencies and organization. Sr. Geeta and the team from Pavitra Atma Sevika Sangh Indore- the parental organization of Uday, IBC Italy, EPCO Bhopal, NCF Delhi, National Domestic Worker's Movement Mumbai, various Govt. departments, Local Self Govts., NGOs, Movements, media friends and well wishers. A special thanks to all the Directors namely: Srs. Rosily Panjikaran, Rosina, Nirmala Marandi, Anna, Viji, Roslin Pathiyotil and Brigit John for their cooperation and hard work.

Reported by

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